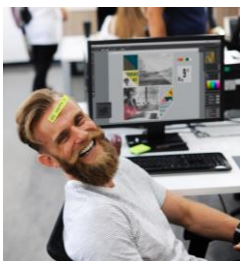


Collaboration Competencies, Talent Development, Change Management, Operations, and OD



DIGITAL TRANSFORMATION requires **cross-departmental collaboration** in pairing business-focused philosophies with rapid application development models. **Partnerships** include CIOs, Chief Human Resource Officers, and other senior leaders. Click [here](#) for the article.

Leverage Diverse Talent to Build a Cadre of Transformation Professionals for large and small initiatives

- HR, Change Management, Organizational Development, Performance Improvement Coaches, and Team Building professionals
- Facilitators – for teams, groups, and meetings
- IT and Digital professionals, Operations and Business Process professionals
- Learning and Development – for job task analysis, instructional design, course development, learning implementation, and evaluation
- Agile and Lean coaches and Baldrige quality managers

Accelerate Your Digital and Innovation Success

- Get the most from collaboration tools (synchronous & asynchronous)
- Reduce silo thinking – increase cross-functional business acumen knowledge and insights about other departments
- “Collaboration Mindset”
- Innovate with artificial intelligence

Contact
Henry Liebling
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Less Silo Thinking
video
Click [here](#) – 82 seconds

Increase business acumen
to build cross-functional
collaboration

Build a Diverse Cadre of Transformation Professionals to help implement and sustain the change you want



Agile and lean coaches
L&D instructors
Continuous improvement managers
IT professionals
Meeting facilitators (V, F2F)
Quality managers
Six Sigma / Baldrige coaches
Mentors
HR managers
Video professionals
Project managers
Health and wellness professionals
ISO managers
Risk managers
Digital transformation leaders
Mindset teachers and coaches
Customer empathy advocates
Culture change leaders

OD professionals
Change management leaders
eLearning designers
Internal consultants
Instructional designers
Teachers: virtual and traditional classroom
Employee engagement managers
Customer experience analysts
Diversity managers
Speech writers
Presentation designers
Performance coaches
Supply chain analysts
Social media strategists
Business and marcom writers
New Ways of Working professionals
Design Thinking consultants

Who else?

Are you Reducing Silo Thinking and Improving Cross-Functional Performance?

Dear HR, L&D, OD, and Change professionals,

Our belief is that your skills and experience can be the difference in accelerating cross-functional innovation, collaboration, and transformation.

Your capabilities can be leveraged to:

- *Improve the performance of cross-functional project teams.*
- *Close gaps between the business functions.*
- *Help IT professionals better communicate with non-IT professionals.*

Do you like to facilitate learning and collaboration?

Contact

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Silos – Quotes and Links

Used in our training workshop materials, by permission.

Organizational Hurdles - Silos

“When respondents were asked the question about organizational hurdles for improving the customer experience, seven out of ten people said that ‘sil mentality’ was the biggest organizational hurdle.”

Source: Beyond Philosophy, LLC. <https://www.beyondphilosophy.com>

Innovation and Empathy in Business (from Microsoft CEO)

“What’s the real source of innovation? It’s your ability to take, maybe in our case, some tech trend, but intersect it with the deep understanding of the unmet, unarticulated need.

Source: <https://www.vanityfair.com/video/watch/the-new-establishment-summit-satyanadella-on-empathy-in-business>
(How empathy makes you a better innovator)

Information Technology – Speak in Business Terms

“The biggest challenge IT is not finding candidates with deep technology skills. The biggest challenge is finding IT experts who can also speak in business terms.”

Source: Georgia Papatomas, Ph.D., former SVP and Group CIO,
Johnson & Johnson Pharmaceuticals

Critical Thinking

“Critical thinking is essential if we are to get to the root of our problems and develop reasonable solutions. After all, the quality of everything we do is determined by the quality of our thinking.”

Source: The Foundation for Critical Thinking. <https://www.criticalthinking.org>